Wildland Fire Paramedic Team Member

Location: Springfield, OR / Onsite-Infield

Position Type: Seasonal

Pay Rate: $40/Hour. Overtime after 8 hours a day and 40 hours a week

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Company Overview:

High Priority Consultants (HPC) is a premier provider of specialized Emergency Medical Services (EMS) based in Springfield, Oregon. Our mission is to deliver exceptional medical support and training across diverse and challenging environments, ensuring safety and preparedness for all our clients.

Mission:

To offer unparalleled emergency medical and rescue services, coupled with comprehensive training programs, empowering individuals and organizations to effectively respond to emergencies in any setting.

Values:

- **Excellence:** We uphold the highest standards in all our services, ensuring top-tier care and instruction.
- **Commitment:** Our teams are dedicated to readiness and reliability, available 24/7 to meet urgent needs.
- **Integrity:** We conduct our operations with transparency, honesty, and professionalism.
- **Collaboration:** Partnering with clients and communities, we foster teamwork to achieve common safety goals.
- **Innovation:** Continuously evolving, we adopt the latest techniques and technologies in emergency response and training.

What Makes HPC a Great Place to Work:

At HPC, we believe that our strength lies in our people. We foster a supportive and dynamic work environment where continuous learning and professional growth are encouraged. Our team members have the opportunity to work in diverse settings—from expeditions and large-scale events to disaster response scenarios—ensuring a challenging and rewarding career. We prioritize safety, excellence, and camaraderie, making HPC not just a workplace, but a community committed to making a difference. Join us at High Priority Consultants, where your expertise and dedication can truly make an impact.

Job Summary:

High Priority Consultants is seeking experienced Paramedics to join our team providing critical medical and rescue support during wildland fire incidents. Ideal candidates will have a team member mindset as well as are highly skilled professionals with advanced medical training, technical rescue expertise, and the ability to perform under pressure in austere environments. This role requires adaptability, strong problem-solving skills, and a team-oriented mindset to ensure the safety and success of emergency operations.

Key Responsibilities:

- Provide ALS and BLS medical services in austere environments.
- Respond to wildland fire incidents where firefighters/Civilians need rescue or medical assistance.
- Maintain and secure narcotics and narcotic documentation as per SOG
- Complete incident, company, and patient paperwork accurately and efficiently
- Proficient operation of radio and navigation systems.
- Knowledge of handheld radio programming and troubleshooting.
- Ensuring the optimal use of organizational resources.
- Collaborating with the incident management teams, MEDL, state and federal agency personnel to achieve common goals and drive positive results.
- Supporting clear, effective, and positive communication internally and externally with partners.
- Safely operate and maintain vehicles, medical, and rescue equipment.
- Perform basic maintenance on equipment including vehicles and line gear.
- Perform other work-related duties as directed by Team Lead/Supervisor.

Required Qualifications:

- Current State Paramedic license in good standing
- Current BLS/CPR and ACLS certifications
- Capable of passing a WCT-A (pack test) and S-130 (field day) qualifications
    - The Pack Test measures aerobic capacity, muscular strength, and endurance—45-lb vest, 3 miles in under 45 minutes
- Minimum 1-year Paramedic level experience in a busy 911 system
- Hold the minimum FFT2 certificates: S-130, S-190, L-180, ICS-100, ICS-700

- Valid, unrestricted driver's license with a minimum of two years of driving experience.
- Ability to carry up to 60 lbs., run, bend, twist, walk, and climb while working outdoors in all terrain and weather conditions.
- Proof of eligibility to work in the United States required upon hire.

Preferred Qualifications:

- NREMT certification
- Paramedic licensure in Oregon, Montana, and a Compact State
- ATV/UTV Operator
- Wildland FFT1
- WEMT, AWLS, WLS:MP, or WUMP
- ACLS, TCCC or equivalent
- Mechanical aptitude is a plus
- Knowledge of handheld radio programming and troubleshooting
- Knowledge of EMR reporting
- Knowledge of electronic narcotics tracking
- Knowledge of google workspace (formally g-suite)

Additional Requirements:

- Excellent verbal and written communication skills.
- Strong critical thinking and problem-solving abilities.
- Commitment to valuing and championing workforce diversity as a key business asset.
- Ability to drive and haul equipment trailers as an essential function of the position.
- Ability to Fly to deployed locations (Real I.D. or Passport required)

Fire Season:

- Deployments **require** the ability to respond within 24 hours.
    - Priority will be given to crew members who are staged locally (Springfield, Or.)
- Deployments typically last 14 to 21 days, with potential for shorter-term assignments. Rest-and-Recovery (R&R) rotations (1-2 days in between).
- Season typically runs from June to November (unpredictable).

Compensation and Benefits:

- Base Pay Rate: $37.50
- Shifts will be a minimum of 16 hours while deployed with most contracts requiring 24-hours on call

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Work Environment,Schedule and PPE:

- In-office / Infield
- Travel is required.
- Area of operation can include, but is not limited to, all western states from the Rocky Mountains to the Pacific Ocean.
- Ability to travel at a moment's notice.
- Flexibility to be available for 7-day/week operations during fire season (May-Oct).
- Company logoed Nomex shirts, Tshirts, sweatshirts, hats, and beanies will be provided by the employer. (Employee responsible for providing NFPA approved wildland boots (1) and Nomex pants (2).

How to Apply:

Employment for the Wildland Fire Paramedic Team Member is contingent upon successful completion of the following:
Interested candidates shall: (All links can be found at https://www.highprorityconsultants.com under Careers.)

- Submit their resume and a cover letter to jobs@hpcmedics.com
- Fill out the HPC Wildland Fire Application
- Authorize a Pre-Employment background check

Interview:

All eligible candidates will be contacted by phone/email 3 business days to schedule a date and time for an interview. You must pass the interview in order to continue in the hiring process. Please include “[Job Title] – [Last Name, First Name]” in the subject line of your application (e.g., Wildland Fire Paramedic – McCabe, Chanlin).

Successful candidates will be required to attend our training camp and pass all skills and physical fitness testing to be qualified for fire incident deployments.

Equal Opportunity Employer Statement:
High Priority Consultants is an Equal Opportunity Employer. We value diversity, equity, and inclusion as essential elements that create and foster a welcoming workplace. All qualified persons will be considered for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, political affiliation, disability, or any other factor unrelated to the essential functions of the job.