Wildland Fire REMS Team Member

Location: Springfield, OR / Onsite - In-Field

Position Type: Seasonal

Pay Rate:

- **EMT:** $30 - $37.50/hour (DOE)
- **Paramedic:** $40 - $47.50/hour (DOE)

(DOE = Depending on Experience)

Company Overview:
High Priority Consultants (HPC) is a leading provider of specialized Emergency Medical Services (EMS) based in Springfield, Oregon. Our mission is to deliver exceptional medical support and training in diverse and challenging environments, ensuring the highest standards of safety and preparedness for our clients.

Mission:
To provide exceptional emergency medical and rescue services alongside comprehensive training programs, empowering individuals and organizations to effectively respond to emergencies in any setting.

Values:

- **Excellence:** We uphold the highest standards, delivering top-tier care and instruction.
- **Commitment:** Our teams are dedicated, reliable, and available 24/7 to meet urgent needs.
- **Integrity:** We operate with transparency, honesty, and professionalism.
- **Collaboration:** We partner with clients and communities, fostering teamwork to achieve shared safety goals.
- **Innovation:** We continuously evolve, integrating the latest techniques and technologies in emergency response and training.

What Makes HPC a Great Place to Work:
At HPC, we believe that our strength lies in our people. We foster a supportive and dynamic work environment where continuous learning and professional growth are encouraged. Our team members have the opportunity to work in diverse settings—from expeditions and large-scale events to disaster response scenarios—ensuring a challenging and rewarding career. We prioritize safety, excellence, and camaraderie, making HPC not just a workplace, but a community committed to making a difference. Join us at High Priority Consultants, where your expertise and dedication can truly make an impact.

Job Summary:

High Priority Consultants is seeking experienced **Paramedics and EMTs** to join our **Rapid Extraction Module Support (REMS) teams**, providing critical medical and rescue support during wildland fire incidents. Ideal candidates are highly skilled professionals with advanced medical training, technical rescue expertise, and the ability to perform under pressure in austere environments. This role demands adaptability, strong problem-solving skills, and a collaborative mindset to ensure the safety and success of emergency operations.

Key Responsibilities:

- Provide **ALS** and **BLS** medical services in austere environments.
- Specialize in **high-** and **low-angle rope rescue**, **vehicle extrication**, **austere medical support**, **hoist operations**, and the use of **UTVs** for patient extraction.
- Respond to wildland fire incidents where firefighters and civilians require rescue or medical assistance.
- Maintain and secure narcotics and narcotic documentation in accordance with **SOG**.
- Accurately and efficiently complete incident, company, and patient paperwork.
- Operate **radio** and **navigation systems** proficiently.
- Ensure optimal use of organizational resources.
- Collaborate with incident management teams, **MEDL**, and state/federal agency personnel to achieve common goals and drive positive outcomes.
- Foster clear, effective, and positive communication both internally and with external partners.
- Safely operate and maintain vehicles, medical, and rescue equipment.
- Perform basic maintenance on equipment, including vehicles and line gear.
- Complete other work-related duties as directed by the **Team Lead/Supervisor**.

Required Qualifications:

- Current State Paramedic/EMT license in good standing
- Current BLS/CPR and ACLS certifications
- Rope Rescue Technician or better certification
- Capable of passing a WCT-A (pack test) and S-130 (field day) qualifications
    - The Pack Test measures aerobic capacity, muscular strength, and endurance—45-lb vest, 3 miles in under 45 minutes
- Minimum 1-year experience in emergency medicine, technical rescue, or wildland fire
- Hold the minimum FFT2 certificates: S-130, S-190, L-180, ICS-100, ICS-200, IS-700
- Valid, unrestricted driver’s license with a minimum of two years of driving experience.

- Ability to carry up to 60 lbs., run, bend, twist, walk, and climb while working outdoors in all terrain and weather conditions.
- Proof of eligibility to work in the United States required upon hire.

Preferred Qualifications:

- NREMT certification
- Paramedic/EMT licensure in Oregon, Montana, and a Compact State
- Vehicle Extrication Operator or better
- Swiftwater Rescue Technician or better
- ATV/UTV Operator
- Wildland FFT1, ICT5, Single Resource Boss certificate(s)
- Mechanical aptitude is a plus
- Knowledge of handheld radio programming and troubleshooting
- Knowledge of EMR reporting
- Knowledge of electronic narcotics tracking

Additional Requirements:

- Excellent verbal and written communication skills.
- Strong critical thinking and problem-solving abilities.
- Commitment to valuing and championing workforce diversity as a key business asset.
- Ability to drive and haul equipment trailers as an essential function of the position.
- Ability to Fly to deployed locations (Real I.D. or Passport required)

Team Structure:

- 4 Personnel (minimum)
- At least 1 Paramedic and 1 Emergency Medical Technician (EMT)
- 4 Rope Rescue Technicians
- 1 Team Lead (minimum)

Fire Season:

- Deployments **require** the ability to respond within 24 hours.
- Deployments typically last 14 to 21 days, with potential for shorter-term assignments for rest-and-recovery (R&R) rotations (1-2 days in between).
- Typically runs from June to November (unpredictable).
- Mandatory REMS/Wildland Incident training scheduled for the end of may into the first week of June.

Compensation and Benefits:

- Base Pay Rate:
  - EMT: $27.50/hour
  - Paramedic: $37.50/Hour
- Increases based on relevant licenses and certifications:
  - Team Leads and FFT1
  - EMT-I/AEMT
  - Single Resource Boss
- Overtime after 8 hours a day and 40 hours a week
- Preseason Training: Paid at a separate hourly rate. (DOE)
- Shifts will be a minimum of 16 hours while deployed with most contracts requiring 24-hours on call

---

Work Environment,Schedule and PPE:

- In-office/Infield
- Travel is required.
- Area of operation can include, but is not limited to, all western states from the Rocky Mountains to the Pacific Ocean.
- Ability to travel at a moment's notice.
- Flexibility to be available for 7-day/week operations during fire season (May-Oct).
- Company logoed Nomex shirts, Tshirts, sweatshirts, hats, and beanies will be provided by the employer. (Employee responsible for providing NFPA approved wildland boots (1) and Nomex pants (2).

How to Apply:

Employment for the Wildland Fire REMS Team Member is contingent upon successful completion of the following:
Interested candidates shall: (All links can be found at https://www.highprioryconsultants.com under Careers.)

- Submit their resume and a cover letter to jobs@hpcmedics.com
- Fill out the HPC Wildland Fire Application
- Authorize a Pre-Employment background check

Interview:

All eligible candidates will be contacted by phone/email 3 business days to schedule a date and time for an interview. You must pass the interview in order to continue in the hiring process. Please include "[Job Title] – [Last Name, First Name]" in the subject line of your application (e.g., Wildland Fire Operations Manager – McCabe, Chanlin).

Successful candidates will be required to attend our REMS Training camp and pass all skills and physical fitness testing to be qualified for fire incident deployments. RRT certificates must be valid through the end of the season. Shifts will be a minimum of 16 hours while deployed with most contracts requiring 24-hours on call. Uniform (except wildland fire certified boots and Nomex pants) and equipment is provided.

Equal Opportunity Employer Statement:
High Priority Consultants is an Equal Opportunity Employer. We value diversity, equity, and inclusion as essential elements that create and foster a welcoming workplace. All qualified persons will be considered for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, political affiliation, disability, or any other factor unrelated to the essential functions of the job.